

Chronology	Date	Notes
<p><b>HOW PROGRAM REVIEW WILL SHAPE OUR FUTURE</b>  by Chand Midha, Associate Provost for Academic and Financial Affairs</p> <p>“The task of allocating resources is formidable in the best of times, but when the revenue pie is shrinking, the decisions are even tougher. To ensure that these decisions are data driven, we are collecting baseline productivity data as part of the Program Review initiative.</p> <p>The data being collected for each academic unit (program) include – student credit hours, sponsored research funding, student demographics, degrees awarded and admission data. Plus, each academic area in the coming weeks will conduct a self-study that explores program demand, centrality, quality, competitive advantage, cost and benchmarking initiatives...  Program Review has been designed to align with our other planning tools, including the <b>Balanced Scorecard</b> and the forthcoming <b>Academic Plan</b>. Further, the data will be used during the budgeting process (described at <a href="http://www.uakron.edu/provost/pfp-budget.php">http://www.uakron.edu/provost/pfp-budget.php</a>) to ensure that resources are allocated adequately to support those programs and units that are:</p> <ul style="list-style-type: none"> <li>• productive;</li> <li>• strategically significant; or</li> <li>• well suited to meet the needs of our students and our region in the 21st century.</li> </ul> <p>Program Review carries other benefits. It will help us meet the standards of excellence set by the Higher Learning Commission.”</p>	<p>2005 - 2009</p>	<p>Departments were to work on self studies in waves. Faculty were given a short timeframe in which to gather all the data Dr. Midha and the PR committee requested.</p> <p>In the meantime, “planning tools,” Balanced Scorecard and Academic Plan have come and gone. Budget page (url provided) no longer up.</p>

Kickoff meeting with deans and chairs (per Provost timeline)	Fall 2008	Kickoff 3 years after start?
Report “completed” (per Provost timeline)	2010	Findings were sent to programs, with language such as invest, maintain, merge or converge, disinvest or sunset
Departments asked to “...provide a brief update, the <b>scope of which is strictly limited</b> to any progress you have made in implementing or addressing the issues specifically listed in the Committee recommendations. Each update is <b>limited to one page per recommendation with no attachments</b> ”	September 2011	Additional, limited, data requested (fit to one page).
Departments asked to give updates including research hours given to faculty	September 2012	More updates, particularly faculty research hours as Provost suddenly concerned about faculty productivity.
Message from the Provost “ <b>We will also be uploading the department/school and college responses to the draft Academic Program Review reports</b> and recommendations to the SharePoint site as they are submitted.”	May, 2013	Responses are not on Sharepoint.
From President’s State of the University Address “... we must assure a successful and innovative outcome of our Academic Program Review process. <b>These recommendations already have been made and shared</b> and include proposals for areas of disinvestment, as well as for new investment opportunities from those savings. We now must move to implement them.”	November, 2013	Shared with whom?  Programs had not yet received word.
From BOT PRESENTATION <a href="http://www.uakron.edu/dotAsset/d24996f7-b87f-4a4a-96a1-953dbffb6526.pdf">http://www.uakron.edu/dotAsset/d24996f7-b87f-4a4a-96a1-953dbffb6526.pdf</a> December: Program Review Complete January 16: Campus communication alerting to meeting with affected units January 20 -15 [sic?]: Dean/Provost/OAA to	December, 2013	Note: It’s not clear why January 20-15, assume this is a typo.  Programs moving/being reorganized apparently part

meet with affected units “In the meantime: converged...colleges, moved programs amongst colleges, program or institutional self-deactivation of programs.”		of program review. Program self-deactivation?
Program review was completed. Programs were to be informed this month. No word.	January, 2014	
	February, 2014	Memo sent to Faculty Senate, AAUP, and deans outlining plans to suspend admissions to 55 programs. No plans to “reinvest”, no data on what will be saved.
		In response to Faculty Senate APC request, the Provost’s Office provided rationales such as “APR” with no supporting data, narrative, or other detail.  The APC is requesting additional information from affected programs.
	April, 2014	Faculty Senate will vote on the provost’s recommendations.