

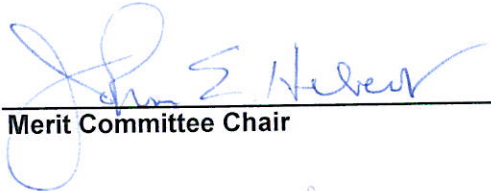
Revised

THE UNIVERSITY OF AKRON
COLLEGE OF BUSINESS ADMINISTRATION

Department of: MANAGEMENT

MERIT PAY DISTRIBUTION PROCEDURE

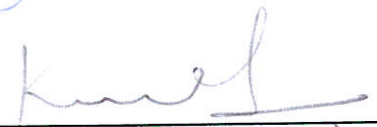
Approval Signature Sheet



Merit Committee Chair

March 1, 2007

Date



Department Chair

March 1, 2007

Date



CBA Dean

March 2, 2007

Date



University Provost

3/13/07

Date

Department of Management
Merit Evaluation Procedure and Performance Criteria
As of March 12, 2007

The Department of Management subscribes to the philosophy that its Merit Evaluation procedure and criteria should – as much as possible – reflect the mission and the goals/objectives of the department, the College of Business Administration, and the University of Akron. To that end the department faculty have adopted the following resolution:

Be it resolved that the faculty of the Department of Management affirms its expectations that each member of the department is expected to perform each aspect of teaching, research, and service at a level that will ensure student learning and meet minimal expectations for maintaining AACSB accreditation.

The Department of Management values the contributions of its faculty in teaching, research, and service, and has attempted to identify any and all aspects of contributions and/or accomplishments in these areas in its criteria for merit evaluation.

As a primarily undergraduate teaching department/college with an array of Master's level degree programs, the Department has elected to assign the following weights to each of the three performance categories:

a.) For both tenured and probationary faculty the weights will be:

Teaching	45%
Research	45%
Service	10%

b.) For instructors the weights will be:

Teaching	80%
Research	10%
Service	10%

c.) For college lecturers the weights will be:

Teaching	100%
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