

JMC 3-3-08

J. Goldstein
3/3/08

Merit Guidelines Grievance Settlement Agreement

In full and complete settlement of AAUP-Akron Chapter (hereinafter "AAUP") grievances 2006-08 and 2006-09, the subject of which is the alleged failure of the administration to timely pay salary increases provided for in the labor agreement between AAUP and The University of Akron, including any grievances AAUP might have filed or has yet to file on the timeliness of contractual salary increases based upon the approval of merit guidelines and/or market adjustment benchmarks, the university proposes to fund, on a one time basis, an Institute for Teaching and Learning (ITL) Faculty Grants Program. The total amount provided by the university to fund the ITL Faculty Grants Program shall be \$65,000..

The ITL Faculty Grants Program is an opportunity for The University of Akron bargaining unit faculty to improve teaching and student learning by providing bargaining unit faculty with resources. Bargaining unit faculty may apply for grants to improve teaching and student learning at The University of Akron as follows: (i) for bargaining unit members who were on the University's payroll as of July 1, 2006, those individuals may apply up through the commencement day December, 2008, for a grant of up to \$100; (ii) thereafter, for all bargaining unit members, those individuals may apply through December 15, 2009, for a grant of up to \$400; provided, however, that the University shall have no obligation to approve any grant once the \$65,000 fund has been exhausted. To the extent there is less money than valid proposals, proposals shall be granted in the order in which they are received.

Guidelines for application for the Grants are as follows.

The ITL welcomes applications for its Faculty Grants to support the improvement of teaching and student learning by all bargaining unit faculty.

ITL Faculty Grant requests must be directly related to teaching and student learning. Items eligible for funding would include, but are not limited to:

- Instructional materials, such as books, videotapes, DVD's, or CD-ROM's;
- Specialized software or data sets (for example satellite imagery, GIS data, physical property data, financial data);
- Classroom demonstration materials;
- Funds to assist in the payment of lab and field experience expenses;
- Funds for seminars, workshops, or other training (such as internet-based webinars) directly related to improving student learning (for example seminars for introducing new technology to the classroom, teaching workshops, training in the use of specialized software related to student learning, etc.).

JHC 3-3-08

J. Goldwell
3/3/08

To apply for Grant funding, the bargaining unit faculty member should submit an application (a copy of which is attached hereto) to the Director of the ITL which details the project to be funded and describes how it is directly related to teaching and student learning within the applying faculty member's course curriculum and discipline. Faculty Grant applications shall be evaluated for conformance to the guidelines and funds awarded by the ITL Director within two (2) weeks of the application, or as soon thereafter as the number of applications permit. A bargaining unit faculty member may apply for more than one grant, so long as the member has waited at least twelve (12) months from the member's initial successful application.

Approved grants will be awarded as follows: (1) The faculty member promptly will submit the approved grant to the academic supervisor ; (2) the academic supervisor promptly will purchase the item with funds from the departmental account; (3) the academic supervisor will submit a request for reimbursement to the ITL; (4) the ITL will reimburse the department by forwarding to it sufficient funds to cover the grant amount.

In the semester following the award the faculty member must confirm that the funds were used for the purpose(s) for which they were granted.

Hay Michael King 3-3-08
ITL Faculty Grants Application Form

[Signature]
3/3/08

Name:

Date:

Department:

College:

The ITL Faculty Grants Program is an opportunity for The University of Akron bargaining unit faculty to improve teaching and student learning by providing bargaining unit faculty with resources. Bargaining unit faculty may apply for grants to improve teaching and student learning at The University of Akron, consistent with the University and Akron-AAUP settlement agreement.

ITL Faculty Grant requests must be directly related to teaching and student learning within the applying faculty member's course curriculum and discipline. Items eligible for funding include, but are not limited to:

- Instructional materials, such as books, videotapes, DVD's, or CD-ROM's;
- Specialized software or data sets (for example satellite imagery, GIS data, physical property data, financial data);
- Classroom demonstration materials;
- Funds to assist in the payment of lab and field experience expenses
- Funds for seminars, workshops, or other training (such as internet-based webinars) directly related to improving student learning (for example seminars for introducing new technology to the classroom, teaching workshops, training in the use of specialized software related to student learning, etc.).

Item/material and explanation of how the teaching and student learning experience will be enhanced	Amount
Total	

Action by the ITL Director

Approved _____ Date:

Disapproved _____ Date:

Basis for disapproval: