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ARTICLE 33
DURATION AND NEGOTIATION PROCEDURE

Section 1. This Agreement shall be effective upon the ratification of the same by the Akron-AAUP's membership and approved by the University of Akron's Board and shall continue in full force and effect until 12:01 a.m. on December 15, 2012, and will be extended for an additional period of time until 12:01 a.m. on December 15, 2013, and will continue from year to year thereafter unless either party notifies the other in writing not less than ninety (90) days prior to the expiration date (or subsequent annual anniversary of such date) that a modification or termination of this Agreement is desired. Should either party to this Agreement serve such notice upon the other party, the University and the Akron-AAUP will meet for the purpose of negotiation and will commence consideration of proposed changes or modification to the Agreement not less than seventy-five (75) days prior to the expiration date of the Agreement (or subsequent annual anniversary of such date); provided, however, that the parties shall negotiate for the period July 1, 2013-December 15, 2013 only with respect to mid-term increases/modifications regarding Article 16 (Compensation), Section 5. Such negotiations should begin not less than seventy-five (75) days prior to December 15, 2013, and in accordance with Section 2, below, except that the University and Akron-AAUP agree in advance that, if available, Mr. Robert Stein shall be the mediator/fact-finder for such re-opener.

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