

**MEMORANDUM OF UNDERSTANDING**

The University of Akron and the Akron-AAUP agree that the University shall continue to consider on a case-by-case basis, consistent with how it has done so in the past, providing additional paid sick leave to those bargaining unit members who have exhausted their sick leave.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be made effective this \_\_\_\_ day of January, 2010.

THE UNIVERSITY OF AKRON

By: \_\_\_\_\_

\_\_\_\_\_  
Witness

THE AMERICAN ASSOCIATION OF  
UNIVERSITY PROFESSORS,  
UNIVERSITY OF AKRON CHAPTER

By: \_\_\_\_\_

\_\_\_\_\_  
Witness