

## MEMORANDUM OF UNDERSTANDING

Whereas, the faculty of the College of Nursing have recommended to the dean of the college for the establishment of full-time non-tenure track faculty; and,

Whereas, the Dean of the College of Nursing has approved these recommendations; and,

Whereas, the Akron-AAUP and The University of Akron mutually agree to the establishment of full-time non-tenure track faculty positions within the College of Nursing consistent with the recommendations of bargaining unit faculty in that college.

Now, therefore, the Akron-AAUP and The University of Akron agree as follows:

1. There shall be temporarily established in the College of Nursing the full-time non-tenure track classification of Assistant Professor, Associate Professor, and Professor of Nursing (Non-Tenure Track) in accordance with the recommendations of the bargaining unit faculty as set forth in Attachment A and as approved by the Provost. These positions shall be referred to as Assistant Professor of Clinical Nursing (NTT), Associate Professor of Clinical Nursing (NTT), and Professor of Clinical Nursing (NTT). These positions shall be established as tenure track positions in accordance with Article 13 (Retention, Tenure and Promotion) and Article 11 (Initial Hire) prior to the expiration of the collective bargaining agreement negotiated by the parties to replace the 2005- 2009 agreement.
2. All appointments shall be subject to approval by The University of Akron Board of Trustees.
3. All full-time non-tenure track faculty whose positions are subject to this memorandum of understanding shall be members of the Akron-AAUP bargaining unit and shall be covered by the Akron-AAUP and The University of Akron Collective Bargaining Agreement.
4. In the event that there are additional recommendations in the future from the Colleges with the approval of the departmental bargaining unit faculty members for full-time non-tenured faculty positions, and these recommendations are approved by the Dean, the parties agree to negotiate on the establishment of those non-tenure track positions.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Agreement to be made effective this    day of December, 2009.

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Witness

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Witness

THE UNIVERSITY OF AKRON

By:\_\_\_\_\_

THE AMERICAN ASSOCIATION OF  
UNIVERSITY PROFESSORS,  
UNIVERSITY OF AKRON CHAPTER

By:\_\_\_\_\_