

MEMORANDUM OF UNDERSTANDING

The University of Akron and the Akron-AAUP agree that the contractual language regarding domestic partner (same sex) benefits, as proposed by the Akron-AAUP, will become part of the parties' successor collective bargaining agreement upon its ratification by the parties, unless the Ohio Attorney General issues an opinion that in any way impairs The University of Akron's ability to provide domestic partner benefits to its employees. If the Ohio Attorney General issues an opinion that in any way impairs The University of Akron's ability to provide domestic partner benefits to its employees, then the provisions of the parties' collective bargaining agreement conferring domestic partner benefits shall immediately be revised to conform to that opinion.

This MOU is subject to Article 31, Separability, of the parties' successor collective bargaining agreement.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be made effective this ____ day of January, 2010.

THE UNIVERSITY OF AKRON

Witness

By: _____

THE AMERICAN ASSOCIATION OF
UNIVERSITY PROFESSORS,
UNIVERSITY OF AKRON CHAPTER

Witness

By: _____